

**Triathlon
CANADA**



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Triathlon Canada Sport Development Director

Triathlon Canada (TC), the national governing body for the sport of triathlon and its related disciplines, is seeking a full-time Sport Development Director (SDD). The position will lead the organization's coaching development and high performance paratriathlon programs including the monitoring of Triathlon Canada's Long Term Athlete Development program (LTAD) and its integrated coaching program at all contextual levels for athletes and coaches.

This position requires a hands-on approach to developing and managing a system that is multi faceted in the realm of athlete & coach development. This will require significant stakeholder management not only within our Provincial Triathlon Associations but within the sport community such as the Coaches Association of Canada & Sport Canada. The position will be responsible for the supervision of National Coaching Certification Program staff and evaluating the effectiveness of the coaching, LTAD and the High Performance Paratriathlon programs.

The position will be resident in Toronto and will report to the Executive Director at the National Office and maintain a close working relationship with the Board of Directors through relevant Committees and with external agencies such as Sport Canada, Coaches Association of Canada, and the International Triathlon Union.

Triathlon Canada is looking for someone who has the following key qualifications:

- Outstanding leadership skills – is able to bring together all key stakeholders to work towards achieving common objectives.
- National sport administration experience with a history of success – not only understands what it takes to develop the best programs in the nation but how to get there.
- Experience in working with the Coaching Association of Canada and the implementation of the National Coaching Certification Program (NCCP).
- High level of strategic planning and implementation abilities.

The ability to speak Canada's two official languages, French and English, will be an asset, as will a background in the sport of triathlon. A detailed job description can be reviewed at www.triathloncanada.com.



Applications with a cover letter, resume, a minimum of three references and salary expectations should be submitted to the address above by **June 10, 2011** to the attention of the **Executive Director**. Electronic submissions are acceptable.

Triathlon Canada is an equal opportunity employer and thanks all applicants for their interest, however only those applicants who will be invited to interview with us will be contacted. Financial support for this position is provided by Sport Canada.