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POSITION OVERVIEW

Triathlon Canada
Senior Development Coach
Regional Training Centre- Vancouver

Triathlon Canada (TC) and Triathlon BC (TriBC), with financial support of the Province of British Columbia through the Ministry of Healthy Living and Sport are taking integration to the next level by partnering in the creation of a new athlete development program in line with British Columbia's Integrated Performance System (IPS). BC is known for its leadership in sport across the nation, particularly due to the IPS, which streamlines the high performance pathway for athletes, coaches and sport performance practitioners while vertically and horizontally integrating sport performance systems at the national, provincial and regional levels.

Building on the IPS, TC, and TriBC are seeking a full-time Senior Development Coach to fill an exciting new role within the BC and Canadian High Performance Triathlon network. The Senior Development Coach, RTC Vancouver – will work within our Provincial, and National Talent Identification and Development programs. This coach will work collaboratively to assist TriBC, and TC in meeting our mission of achieving high performance excellence, and ultimately producing results at the Junior, U23 and Elite World Championships, and Major Games leading to the Olympic Games in 2016 and beyond.

TC and TriBC are seeking a proven leader with the vision and skill-set to produce long-term (international) success as demonstrated by podium performances at Continental Championships, and Junior/U23 World Championships and the confirmation of a strong, sustainable feeder system through which the next generation of triathlon champions will be fostered.

This position will require a hands-on approach to developing and managing an athlete development system in which athletes (and coaches) work holistically and with single minded purpose. Responsible for Triathlon Canada's Regional Training Centre-Vancouver, and TriBC's provincial HP program, the coach will coordinate delivery and support of the effective training and competition plans for targeted athletes within British Columbia's Integrated Performance System.

The position will be Vancouver based. The coach will become an employee of Triathlon Canada, and report to the High Performance Director of TC. The coach will maintain a close working relationship with Triathlon Canada's RTC/NTC coaches, as well as TriBC regional coaches across BC/Canada.

TC and TriBC are looking for an individual who has the following key attributes & skills:

- Outstanding communication skills and an understanding of the team dynamics required to succeed at the international level.
- Commitment to achieving personal and organizational success, based on a holistic approach that takes into account individual athlete/coach Long Term Development age/stage realities.
- 5+ years of significant results oriented experience of elite Triathlon coaching, and substantial experience in high performance sport as an Olympic/World Championships level athlete.



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The ability to communicate in Canada's two official languages, French and English, will be an asset, as will a background in coaching Elite, Olympic Distance Triathlon athletes.

Detailed job descriptions can be reviewed at www.triathloncanada.com, and www.tribc.org.

Applicants should submit their CV, cover letter, and a minimum of three references, along with salary expectations to jobs@triathloncanada.com quoting "RTC Vancouver coach position".

Deadline for submissions: April 26, 2011.

A competitive salary and benefits package will be commensurate with experience.

Triathlon Canada is an equal opportunity employer and thanks all applicants for their interest; however only those applicants who will be invited to interview with us will be contacted.

Financial support for this position is provided by the Province of British Columbia through the Ministry of Healthy Living and Sport, Triathlon BC, and Triathlon Canada.