

DRUG FREE SPORT POLICY

Definitions

1. The following terms have these meanings in this Policy:

- a) *"Banned Doping Methods"* – As defined by the Canadian Centre for Ethics in Sport, include, but are not limited to, Enhancement of Oxygen Transfer, Chemical and Physical Manipulation, Gene Doping, Blood Doping and Pharmacological, Chemical and Physical Manipulation of urine
- b) *"Banned Substances"* – As defined by the Canadian Centre for Ethics in Sport, include, but are not limited to, Non-approved Substances, Beta2 Agonists, Hormone Antagonists and Modulators, Diuretics and Masking Agents, Cannabinoids, Glucocorticosteroids, Stimulants, Narcotic Analgesics, Anabolic Agents, Peptide Hormones, Analogues, and substances that alter the integrity of the urine samples
- c) *"CCES"* – Canadian Centre for Ethics in Sport
- d) *"CPPDS"* – the Canadian Policy on Penalties for Doping in Sport
- e) *"Individuals"* – All categories of membership defined in the Triathlon BC Bylaws, as well as all those employed by, or engaged in activities with, Triathlon BC including, but not limited to, athletes, coaches, convenors, umpires, officials, volunteers, managers, administrators, committee members, employees, medical and paramedical personnel, and directors and officers of Triathlon BC
- f) *"Restricted Drugs"* – As defined by the Canadian Centre for Ethics in Sport, include, but are not limited to, Injectable local Anesthetics, Asthma and Respiratory Ailment Drugs, Corticosteroids, Caffeine, Beta Blockers, Alcohol and Marijuana
- g) *"WADA"* – World Anti-Doping Agency

Purpose

2. The purpose of this Policy is to confirm that Triathlon BC accepts, adopts, and adheres to the Canadian Anti-Doping Program and the designated authority and policies of the CCES.

3. Any infraction of the Canadian Anti-Doping Program shall be considered an infraction of this Policy and shall be subject to disciplinary action, and possible sanction, pursuant to this Policy, Triathlon BC's *Code of Conduct and Ethics*, and Triathlon BC's *Discipline and Complaints Policy*.

Scope and Application

4. This Policy applies to all Individuals.

5. Triathlon BC will respect any penalty enacted pursuant to a breach of the Canadian Anti-Doping Program, whether imposed by WADA, CCES, Triathlon Canada, or any other sport organization.

Doping Control

6. Triathlon BC endorses the concept of "announced and unannounced" doping control as outlined in the Canadian Anti-Doping Program.

Public Announcement of Results and Infractions

7. Triathlon BC will comply with the Canadian Anti-Doping Program guidelines with respect to public announcements of positive test results.

Obligations

8. Individuals will comply with the Canadian Anti-Doping Program and shall not use or be in the possession of:

- a) Banned Substances
- b) Banned Doping Methods
- c) Restricted Drugs

9. To ensure compliance with this Policy, Individuals shall familiarize themselves with the Canadian Anti-Doping Program including the Prohibited List, which identifies the substances and methods prohibited in- and out-of-competition, and in particular sports.

Penalties

10. Penalties will comply with the CPPDS. Further sanctions or penalties may be implemented by Triathlon BC in accordance with this Policy, and Triathlon BC's Code of Conduct.