

## **SINGLE EVENT VOLUNTEER CODE OF CONDUCT & RELEASE FORM**

As a volunteer for Triathlon BC, you agree to and abide by the following expectations which uphold the mission and values of Triathlon BC.

### **As an event volunteer I pledge that:**

- I will be respectful and act responsibly.
- I will respect the rights, dignity and worth of athletes, coaches, other volunteers, friends and spectators that are participating in the event.
- I will treat everyone equally regardless of gender, ethnic origin, religion or ability
- I will dress and act at all times in a manner which will be appropriate to my assigned responsibilities and a credit to myself, the athletes and Triathlon BC.
- I will display control, respect, dignity and professionalism to all involved including athletes, coaches, opponents, officials, administrators, parents, spectators and media.
- I will report any emergencies to the appropriate authorities after first taking immediate action to ensure the health and safety of the participants
- I will not take part in the consumption of alcoholic beverages, cannabis or any controlled substances or be under the influence of alcohol, cannabis or any controlled substances while volunteering at Triathlon BC events. I will not take part in smoking or chewing tobacco except in designated areas.
- I will not engage in any type of inappropriate behavior, use of profanity, sexual activity, and/or verbal or physical abuse with athletes, staff, officials or other volunteers.
- I will respect the talent, developmental stage and goals of each athlete.
- I will be fair, considerate and honest with athletes and communicate appropriately with athletes.

### **I will protect the confidentiality of each person.**

I understand that as a volunteer, I may acquire personal information pertaining to the athletes, volunteers or others. By being an event volunteer of Triathlon BC, I agree to maintain the confidentiality of all persons involved with the event and will not disclose personal information to anyone without the express written consent from the person to whom the information relates. I understand that I may disclose personal information to other Triathlon BC volunteers only if the disclosure is necessary and proper for the direct benefit of the individual and to carry out the duties of my role in Triathlon BC. I agree that a breach of confidentiality shall be cause for termination as a Triathlon BC event volunteer.

### **Release of Liability and Disclaimer**

In consideration of the Organization allowing me to participate, I agree:

- a.) That the sole responsibility for my safety remains with me;
- b.) To ASSUME all risks arising out of, associated with or related to my participation;
- c.) To WAIVE any and all claims that I may have now or in the future against the Organization;
- d.) To freely ACCEPT AND FULLY ASSUME all such risks and possibility of personal injury, death, property damage, expense and related loss, including loss of income, resulting from my participation in the activities, events and programs of the Organization; and



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e.) To FOREVER RELEASE and INDEMNIFY the Organization from any and all liability for any and all claims, demands, actions, damages (including direct, indirect, special and/or consequential), losses, actions, judgments, and costs (including legal fees) (collectively, the "Claims") which I have or may have in the future, that might arise out of, result from, or relate to my participation in the Activities, even though such Claims may have been caused by any manner whatsoever, including but not limited to, the negligence, gross negligence, negligent rescue, omissions, carelessness, breach of contract and/or breach of any statutory duty of care of the Organization;

f.) That negligence includes failure on the part of the Organization to take reasonable steps to safeguard or protect me from the risks, dangers and hazards associated with the Activities; and

g.) This release, waiver and indemnity is intended to be as broad and inclusive as is permitted by law and if any portion thereof is held invalid, the balance shall, notwithstanding, continue in full legal force and effect.

Printed Name: \_\_\_\_\_

Name of Event: \_\_\_\_\_

Date(s) of Event: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_