

NOMINATION FORM - BOARD OF DIRECTORS

This form is to be completed by individuals who are interested in being nominated for election to the Triathlon BC Board of Directors. Completed packages must be submitted to Triathlon BC no later than 12:00pm, October 5th, 2025. Completed packages can be submitted to the attention of the Governance Committee at info@tribc.org.

The Board of Directors are volunteers from diverse professional backgrounds who are elected for two-year terms to manage the affairs of the Board in accordance with the bylaws of Triathlon BC.

Under the Societies Act of BC, to be eligible for election, an individual must:

- A. Be eighteen (18) years of age or older;
- B. Be a Member of the Society;
- C. Have the power under law to contract;
- D. Have not been declared incapable by a court in Canada or in another country;
- E. Not be an undischarged bankrupt; and
- F. Not been convicted of an offence in connection with the promotion, formation or management of a corporation or unincorporated entity, or of an offence involving fraud.

To ensure that the Board is composed of qualified and skilled individuals capable of, and committed to, providing effective stewardship of the sport, Triathlon BC is seeking candidates that are free from conflict of interest, and nominees who:

- Are innovative, creative, and can offer new perspectives
- Ideally possess skills in Human Resources, Legal, Finance/Accounting, Risk Management Marketing/Communications or Governance
- Are strong advocates for the value and benefits of multisport from recreational through to elite performance; and
- Can contribute and help shape the future of multisport in BC

Triathlon BC is committed to ensuring a diverse, inclusive and barrier-free environment. We welcome the diversity of all individuals and value different backgrounds, views, experience and capability that makes us a stronger organization when we are able to all work together.

In 2025, Triathlon BC is looking for dedicated individuals to fill a total of 4 positions; three (3) Director at Large positions and one (1) Executive position (Board Chair). Per Triathlon BC bylaws, the Board Chair shall have served at least one year previously on the Board, in any position.

Elected Directors have the responsibility for setting directions, establishing policy, and overseeing the activities of the organization. More specifically, Directors must:

- Support the objectives of the Organization.
- Read and understand the financial statements and otherwise assist the Board in fulfilling its fiduciary responsibility.
- Attend meetings of the Board and actively participate in decision-making.
- Serve on at least one (1) committee
- Share their areas of expertise with the Board
- Be an advocate for the Organization and the sport
- Fulfill the duties of care, obedience and loyalty to the Organization
- Participate in regular assessments to improve Board performance
- Participate in strategic planning activities
- Work to develop new leadership and recommend potential Directors to the Nominations Committee.
- Avoid conflicts of interest
- Participate in the organization's conferences and meetings.

Regular (virtual) Board meetings are held approximately 7 to 10 times each year, and are typically 60 to 90 minutes in duration. Some evening and/or weekend meetings will also be required. Directors are provided with an agenda and supporting information in advance of each meeting. Directors are requested to attend a minimum of 75% of the monthly meetings per calendar year.

Elected Directors commit themselves to ethical, business-like and lawful conduct, including proper use of authority and decorum while representing Triathlon BC during their Board tenure. A background check will be required by all new Board members.

CANDIDATE PROFILE (Please limit to a maximum of 250 words in each section)

Please complete the following information; sign and date the declaration below.

WHAT EXPERTISE CAN YOU BRING TO THE TRIATHLON BC BOARD?

Summarise experience, skills, competencies and qualifications (please provide professional designations where appropriate) you have acquired through employment, volunteer work and/or involvement in other activities that may contribute to the ongoing stewardship of Triathlon BC.

BRIEFLY EXPLAIN WHY YOU ARE SEEKING A BOARD ROLE:

DO YOU HAVE ANY PREVIOUS BOARD EXPERIENCE? IF SO, WHERE AND FOR HOW LONG?

DESCRIBE ANY CONFLICTS OF INTEREST THAT YOU WOULD NEED TO DECLARE IF ELECTED TO THE BOARD:

USING THE TABLE BELOW, PLEASE RATE YOUR EXPERIENCE LEVEL IN THE FOLLOWING AREAS, WITH 1 INDICATING LOW EXPERIENCE AND 4 BEING EXTENSIVE EXPERIENCE.

SKILL / COMPETENCY	LOW			HIGH
Human Resources	1	2	3	4
Strategic Planning	1	2	3	4
Governance	1	2	3	4
Legal	1	2	3	4
Financial	1	2	3	4
Digital Marketing & Social Media	1	2	3	4
Fundraising & Philanthropy	1	2	3	4
Risk Management	1	2	3	4
Leadership & Networking	1	2	3	4

NOMINEE BIOGRAPHY (PUBLISHED ONLINE) – PLEASE LIMIT TO A MAXIMUM OF 250 WORDS

NOMINEES MUST ALSO INCLUDE A HIGH-RESOLUTION HEADSHOT PHOTO, PUBLISHABLE ONLINE.

DECLARATION

Please confirm that you are in compliance with the listed eligibility requirements. YES ☐ NO ☐

By signing below, you consent to let your name stand for election to the Triathlon BC Board of Directors at the 2025 Annual General Meeting.

Name: _____ Signature: _____

Date: _____ Triathlon BC member Number: _____

Please submit this form, together with a high-resolution headshot, to the attention of the Nominations Committee via email to info@tribc.org.

To be included on a published slate of nominees, this nomination package must be received no later than 12:00pm October 5, 2025.