

2024 Annual General Meeting Minutes
Virtual Meeting
Via ZOOM
13 October 2024

Present (Board Members and Staff)

Troyce Beglaw
Michael Brown
Greg Christensen (Staff)
Jody Deane
Susie Ernsting
Michael Gregory
Kelly Guest (Staff)
Keith Iwasaki
Allan Prazsky (Staff)
Stuart Scott
Tim Sherstobitoff (Staff)
Duncan Wood

Regrets

Andrea Damiani

Call to Order (M. Brown): 13:01 hrs

1. Call to Order / Welcoming Address

- Opening remarks from Michael Brown
- Welcome to our 36th AGM and our 4th online Annual General Meeting allowing for greater engagement of all of our members from across our vast province
- Thanks to our current board for their service over the past year
- With no changes to the constitution or bylaws we do not anticipate a lengthy meeting
- This meeting will include routine housekeeping items:
 - Approval of Agenda
 - Approval of the Minutes of the 2023 AGM
 - Presentation of Financial Statements
 - Announcement of the Board of Directors Election results which took place electronically and closed Thursday at noon
- Standard disclosure items:
 - Today's meeting is taking place electronically to encourage participation from members across the province
 - News for this meeting first released on September 1st, 2024
 - Follow-up notifications released in accordance with our bylaws using direct electronic means and postings across all our digital assets
 - This AGM is being recorded, but as a matter of record the transcribed minutes that are recorded will be filed with BC Societies
 - As part of our initial AGM release TriBC included an outline of the preregistration process allowing us to validate each member's standing prior to today's meeting and track quorum which according to our bylaws is 20
- Outline of AGM Outline Procedures House Rules
- AGM Documents were posted online prior to the AGM

2. Establish Quorum

Quorum Established – 21 on-line at start of meeting (Quorum is 20 members) 23 at end of meeting.

3. Approve 2024 AGM Agenda

Motion: Approve the 2024 AGM Agenda as presented.
Motioned: Jody Deane
Seconded: Troyce Beglaw
Comments: None
In Favour: 100%
Opposition: 0%
Abstentions: 0%
Carried

4. Approve Minutes

Motion: Approve the Minutes from the 15 October 2023 AGM
Motioned: Mike Gregory
Seconded: Susie Ernsting
Comments: None
In Favour: 94%
Opposition: 0%
Abstentions: 6%
Carried

5. Board Chair Remarks – Michael Brown

- Thank you to the board for the last year which was very productive
- Thank-you to the excellent slate of individuals who continue to express interest in joining the TriBC board and this year's group of nominees is no exception
- As a board we've had an active year
- Seasonal and Performance highlights presented by our Executive Director Allan will be presented shortly
- Thanks to Allan and his team for their work
- Key Achievements from the last year:
 - We have a new five year Strategic Plan which we should be proud of
 - We have been working closely with Sport Law to further develop best practices in terms of our overall governance structure and underlying Policies and Procedures
- In summary, we are confident that the board and TriBC's management team are doing an excellent job overseeing the organization's well being

6. Executive Director's Remarks – Allan Prazsky

- It's a tremendous privilege to present the ED's report for the last year
- There has been a solid recovery in both event participation and membership in 2024
- Membership is up 5% over 2023 and only 4% behind pre-COVID levels
- Our performance pathway is resurging thanks to a revised TeamBC concept that targeted tiered levels of competition and the Western Canadian race series
- Event calendar slowly returning to capacity; 39 events were sanctioned by TriBC including the BC 55+ Games and BC Summer Games
- Working hard behind the scenes to bring an international event to Vancouver's waterfront in 2025
- Athlete development program, especially at the grass roots level, thrived

2024 Annual General Meeting Minutes
Virtual Meeting
Via ZOOM
13 October 2024

- TriBC hosted 6 different clinics with more than 200 participants enrolled
- We launched the new AG race series that promotes participation in sanctioned events while rewarding top age group achievements
- Feedback series participants was overwhelmingly positive with over 415 individual event submissions
- Through our support of the Spirit Triathlon, multisport was introduced to over 300 elementary school kids throughout the Tri Cities area, and we delivered 5 camps and clinics throughout the province aimed specifically at young participants
- With an understanding that sport plays a roll in reconciliation TriBC supported an initiative that delivered multiday programming to over 130 students at the Xpey' Elementary School breaking down barriers of participation while supporting close to a dozen coaches that helped facilitate the project. We are committed to continuing this vital work ensuring that the multisport community remains welcoming to all
- This year we began working with the Musqueam Band where a young dynamic band representative, Alec Guerin, provided a traditional welcoming that was incredibly well received
- Our reworked BC team project was launched in late 2023 with 22 aspiring athletes participating in a broad umbrella of fully supported projects that included local and Western Canadian Series events as well as several stops on the hotly contested USAT race calendar nurturing the next generation of multisport talent
- Triathlon BC continued to invest in our European project pitting our targeted development athletes against the world's best in European and World Cup events
- Our world renowned Officials program continues to shine as BC officials were appointed to events across the globe including World Triathlon, PATCO and national events with two of our officials going on to attend the Olympic Games in Paris
- 57% of our active officials are female.
- Strengthened our coaching certification program hosting 5 NCCP clinics
- Well over 3000 volunteers gave their time across our events this year, up 11% from 2023
- Early in 2024 Triathlon BC started on building a new Strategic Plan which focuses on four key pillars based on participant surveys, landscape reviews and hours of development by both board and staff
- The four core pillars are: athlete development, inclusive participation, club and community engagement, and organizational sustainability and growth
- The new plan is designed to strengthen the multisport community, enhance participation, innovate within the sport, and elevate the performance of our athletes ensuring a thriving multisport community here in BC
- Thanks to the work of our board, Triathlon BC remains in a strong financial position
- Careful budgeting and attentive strategies have allowed us to begin to deploy the Growth and Sustainability fund investing in critical areas that directly align with government and ViaSport priorities
- The Growth and Sustainability Fund provide essential resources to areas that include youth development, event infra structure, age group opportunities, coaching and officiating, as well as event hosting.
- Thanks to the board of directors and staff, sponsors and partners, athletes, coaches, race directors, officials and volunteers who make this sport so incredible
- There is much to be proud of and together we will advance multisport in BC

Questions?: None

7. Finance Report – Stuart Scott

- Posted to the website for review
- Highlights for the year ending December 31st:
 - Revenue \$514, 000 – getting back to pre-COVID levels
 - 2023 profit was \$69, 000; we aim to more than break even each year so we can invest back into the sport
 - Balance sheet is very strong
 - Majority of assets are held in cash and term deposits
 - Currently able to invest back into triathlon in BC
 - Growth and Sustainability plan is based over 5 years and based on the core areas

Questions?: None

Motion: Accept the Review Statement for the year ended December 31, 2023.

Motioned – Keith Iwasaki

Seconded – Troyce Beglaw

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Carried

8. Approval for the Board to appoint the auditor of the fiscal year ending December 31, 2024

Motion: The Auditors for the fiscal year ending December 31, 2024 be appointed by the Board of Directors.

Motioned – Susie Ernsting

Seconded – Duncan Wood

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Carried

9. Election of Office – Results of Online Voting:

- Voting for Board Members: Opened : 12:01 AM, 04 October 2024
Closed: Noon, 10 October 2024
- Scrutineers: Duncan Wood and Allan Prazsky
- Triathlon BC has been using Election Runner to enable online voting
- It's a widely used platform used throughout Canada for the sport sector and offers safe, secure, encrypted voting
- It has increased engagement from the membership over 400% over in-person voting
- This enables better representation from throughout the province
- 2024 saw the most voter turnout ever
- This is an important part of the democratic process
- Thanks to all the candidates for putting forth their name to stand for election
- There were 9 individuals running for 5 board openings
- Positions to Elect:

**2024 Annual General Meeting Minutes
Virtual Meeting
Via ZOOM
13 October 2024**

- Treasurer – Stuart Scott (Acclamation)
- Secretary – Keith Iwasaki (Acclamation)
- Director at Large 1 – Andrea Damiani
- Director at Large 2 – Mike Gregory
- Director at Large 3 – Troyce Beglaw

Motion: Destroy the ballot records

Motioned – Stewart Scott

Seconded – Jody Deane

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Carried

10. New Business

- None

11. Adjourn

Motion: Adjourn the 2024 Triathlon BC Annual General Meeting

Motioned – Duncan Wood

Seconded – Susie Ernsting

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Meeting adjourned: 13:38 hrs.

Minutes Respectfully Submitted

Keith Iwasaki