


KATHLEEN ASSAF

TRIATHLON BRITISH COLUMBIA - CONSTITUTION & BYLAWS

CONSTITUTION

- 1.) The reserved name of the Society shall be 'Triathlon BC.' The Society number is S-20242.
- 2.) The purposes of the Society shall be:
 - A. To manage and develop multisport for competition and sport in British Columbia.
 - B. To promote the development of, and conduct programs for:
 - i. Continuous multisport competition, which includes all of its World Triathlon affiliated subdisciplines, and;
 - ii. Other activities that relate to the development and growth of multisport in British Columbia.
 - C. To represent British Columbia and, where applicable, administer the directives of Triathlon Canada, the national sport organization that officially represents Canada in the World Triathlon organization.
 - D. To work co-operatively with other community groups, agencies, and organizations (public, private, and professional) having similar objectives and which in any way contribute to the aims of the Society.
 - E. To seek support and assistance from all persons and organizations interested in the promotion and development of the aims consistent with the objectives of the Society as outlined in 2A and B.
 - F. To make, maintain and, consider rules consistent with those set out by recognized national and international governing bodies for the governance of multisport within British Columbia; and,
 - G. To raise, use, invest, and reinvest money to support the activities of the Society, provided however, that no property, funds or income of the society shall inure to the private profit of any employee, member, club, or person.

BYLAWS

Purpose – These bylaws relate to the general conduct of the affairs of Triathlon BC.

PART 1 - DEFINITIONS

1.1 The following terms have these meanings in these bylaws:

A. **Act:** The Societies Act of British Columbia from time to time in force and all amendments to it.

B. **Board:** The persons elected or appointed as Directors from time to time to manage or supervise the management of the affairs of the Society.

C. **Chair:** The Chair of the Board of Triathlon BC.

D. **Club:** Any affiliated Club within the Province of British Columbia that meets all the requirements of a Club as defined by Triathlon BC;

- i. is registered and in good standing with the Society;
- ii. consists a minimum number of Members; and
- iii. may or may not be registered as a society under the Act.

E. **Directors:** The Directors of the Society for the time of their elected term;

F. **Member:** An annual member who is in good standing as provided for in section 2.5 of these Bylaws.

G. **Officers:** Chair, Treasurer, and Secretary, appointed by the Board from among the elected Directors.

H. **Ordinary Resolution:** A resolution passed by a simple majority of the votes cast on that resolution by those who are entitled to vote therein.

I. **Parliamentarian:** A consultant, commonly a professional, who advises the Chair and other officers, committees and members on matters of parliamentary procedure.

J. **Registered Office:** The registered office of the Society will be located within the Province of British Columbia.

K. **Society:** The Triathlon British Columbia Society.

L. **Special Resolution:** A resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution.

M. **Triathlon:** References triathlon, all of its multisport sub-disciplines, and other continuous multi-disciplined endurance events as recognized by World Triathlon.

1.2 Ruling on Bylaws: Except as provided in the Act, the Board will have the authority to interpret any provision of these Bylaws that is contradictory, ambiguous, or unclear, provided such interpretation is consistent with the objectives of the Society.

1.3 Conduct of Meetings: Unless otherwise specified in these Bylaws, meetings of Members and meetings of the Board will be conducted according to Robert's Rules of Order (current edition).

1.4 Interpretation: Words importing the singular will include the plural and vice versa, words importing the masculine will include the feminine and vice versa, and words importing persons will include bodies corporate. Words importing an organization name, title, or program will include any successor organizational name, title, or program.

PART 2 – MEMBERSHIP

2.1 Admission of Members – No individual will be admitted as a Member of the Society unless:

- A. The candidate member has made an application for membership in a manner prescribed by the Society;
- B. The candidate member has paid dues as prescribed by the Board;
- C. The candidate member agrees to uphold and comply with the Society's Bylaws, policies, procedures, rules and regulations; and,
- D. The candidate member meets any other condition of membership determined by the Board.

2.2 There shall be three (3) broad categories of membership in the Society:

- A. Member Athlete: Any person who has applied for, and has been granted, annual membership in the Society. Member athlete includes Member Athlete Club (individuals belonging to an affiliated club) and Member Athlete (individuals not part of the club system). Only individuals aged 18 years or older are granted voting membership in the Society.

Member Athlete includes Member Athlete Junior (16-19 years of age) and Member Athlete Youth (15 years and under).

Membership age is calculated as of December 31st of each membership year.

- B. Technical Member: Being any person who supports Triathlon BC in a technical role (Technical Official or Race Director) but who does not wish to compete. Annual Technical Members over the age of 18 years will be granted full voting membership in the Society but will not be insured as a competitor. Any technical member who also wishes to compete must apply as a Member Athlete. Technical membership will be granted free of charge.
- C. Honorary Life Member: Upon the written recommendation of two (2) Directors, and upon a motion passed by at least two-thirds of the members of the board eligible to vote at a meeting of the board, a maximum of two (2) Honorary Life Memberships may be conferred by the board each calendar year upon a person who shall have rendered notable service to Triathlon British Columbia or who has otherwise brought great prestige to the sport in British Columbia.

2.3 Membership in the Society is not transferable.

2.4 Membership Dues and Duration:

- A. *Year* – unless determined by the Board, the membership year of the Society will be from January 1st until December 31st of the calendar year;
- B. *Dues* – membership dues will be determined annually by the Board and ratified by the Members at a General Meeting;
- C. *Duration* – membership duration is accorded on an annual basis and the Members will reapply for membership annually.

2.5 Member in Good Standing: An annual Member will be in good standing provided that the Member:

- A. Has not ceased to be a Member;
- B. Has not been suspended or expelled from membership, or had other membership restrictions or sanctions imposed;
- C. Has completed and remitted all documents as required by the Society;
- D. Has complied with the Bylaws, policies, and rules of the Society;
- E. Is not subject to a disciplinary investigation or action by the Society, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board.

PART 3 - ZONES

3.1 The Society recognizes the provincial zones of British Columbia as determined by the BC Games Society, Recreation and Sports Branch and the Province of B.C., for the organization and development of triathlon in B.C.

PART 4 - GOVERNMENT OF SOCIETY

4.1 The Provincial Governing Body shall receive its direction under the guidance of its members at the Annual General Meeting:

- A. The Society shall follow the provisions and guidelines of the Act.
- B. The affairs of Triathlon BC shall be conducted so as to promote the purposes of the Society and the Society shall not carry on its activities for the purpose of the personal financial gain of its members. The provisions of this paragraph are unalterable.
- C. All meetings of the Society will govern itself according to the parliamentary procedures as laid out in Robert's Rules of Order (*current edition*).

PART 5 - FINANCES

5.1 The fiscal period of the Society shall terminate on December 31st of each year, or at such date as the Board, by resolution, determines:

- i. The remuneration paid, in excess of \$75,000, to every officer, employee, or agent, shall be clearly and identifiably reported in the financial statements.
- ii. The financial statements shall be approved by the Board of Directors, and the approval shall be evidenced at the foot of the balance sheet by the signature of two of the Directors.

5.2 The annual membership fee will be due January 1st of each year, in the amount as voted on by the membership.

PART 6 - MEETING OF THE MEMBERS

6.1 Annual General Meeting: The Society will hold meetings of Members at such date, time and place as determined by the Board within the Province of British Columbia. The Annual General Meeting will be held within the calendar year and within 12 months of the fiscal year end.

6.2 General Meeting: General Meeting of the Members may be called at any time by Ordinary Resolution of the Board or upon the written requisition of ten percent (10%) or more of the Members for any purpose connected with the affairs of the Society that does not fall within the exceptions listed in the Act or is otherwise inconsistent with the Act, within twenty-one (21) days from the date of the deposit of the requisition.

6.3 Participation/Holding by Electronic Means: Where technology allows, and is approved by the Board, any person entitled to attend a meeting of Members may participate in the meeting by telephonic or electronic means that permits all Members to communicate adequately with each other during the meeting. The Society shall use commercially reasonable efforts to make such means available. A person so participating in a meeting is deemed to be present at the meeting.

6.4 Chair: The Chair of the Society, or in the Chair's absence, an Officer, Director or Parliamentarian, shall preside as Chair of all Member meetings; however, if at any Member meeting the Chair, an Officer, a Director or a Parliamentarian is not present and willing to act as Chair of the meeting within thirty (30) minutes after the time appointed for the meeting, it shall stand adjourned to the same day in the next week, at the same time and place, as if quorum was not present. If a person presiding as Chair of a meeting wants to step down as Chair for all or part of that meeting, that person may designate an alternate, preferably a Director, to Chair such meeting or portion thereof, upon receiving the consent of a majority of the Members present at the meeting.

6.5 Adjournment: The Chair of any general meeting may, with the consent of a majority of the Members, present at the meeting adjourn the meeting, from time to time, and from place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment takes place.

6.6 Agenda: The agenda for the Annual General Meeting will, at a minimum, include:

- A. Call to order;
- B. Establishment of quorum;
- C. Approval of the agenda;
- D. Approval of minutes of the previous Annual General Meeting;
- E. Receive and consider financial statements of the Society, together with the report of Auditors thereon;
- F. Appointment of Auditors;
- G. Approval of membership dues and related fees;
- H. Additional business as specified in the meeting notice;
- I. Election of vacant Director positions; and;
- J. Adjournment.

6.7 Scrutineers: At the beginning of each meeting, the Board may appoint one or more scrutineers who will be responsible for ensuring that votes of Members are properly cast and counted.

6.8 Adjournments: With the majority consent of the Members present and quorum ascertained, the Members may adjourn a meeting of Members and no notice is required for continuation of the meeting if the meeting is held within thirty (30) days. Any business may be brought before or dealt with at any adjourned meeting which might have been brought before or dealt with at the original meeting in accordance with the notice calling the same.

6.9 Attendance: The only persons entitled to attend a meeting of the Members are the Members, Directors, Officers and the auditors of the Society. Others who are entitled or required under any provision of the Act or these bylaws to be present at the meeting may attend but do not have the right to vote on any matter. Any other person may be admitted only if invited by the Chair of the meeting or with the majority consent of the Members present at the meeting.

PART 7 - NOTICE OF MEETING

7.1 Notice of time, place and date of general or special meetings shall be given at least fourteen (14) days prior to the meeting date. This notice may be given by electronic mail, and electronic bulletin board, and another electronic medium accessible by all members or by mail. The general nature of the business to be conducted at the meeting shall also be contained in the notice.

7.2 Error or Omission in Giving Notice: No error or omission in giving notice of any meeting of the Members shall invalidate the meeting or make void any proceedings taken at the meeting.

PART 8 - QUORUM

8.1 A quorum exists when there are present twenty (20) or more voting members, as referred to in these bylaws.

- i. No business, other than the election of a Meeting Chair and the adjournment or termination of the meeting, shall be conducted at a general meeting at a time when a quorum is not present.
- ii. If at any time during a general meeting there ceases to be a quorum present, business then in progress shall be suspended until there is a quorum present or until the meeting is adjourned or terminated.

8.2 If within thirty (30) minutes from the time appointed for a general meeting a quorum is not present, the meeting, if convened on the requisition of members, shall be terminated; but in any other case, it shall proceed with the members in attendance. Forthwith after the meeting, the minutes of the meeting shall be posted on the Triathlon BC website.

If thirty (30) days after such posting, a written request for a special meeting seeking to rescind business passed at the meeting has not been received by the Society, then all business transacted at the meeting shall be deemed to have been lawfully passed.

PART 9 - VOTING

- 9.1
- A. Each registered member in good standing, as recorded in the membership registry thirty (30) days prior to the meeting shall be entitled to attend and speak at all general meetings of the Society. Members 18 years of age and older shall be entitled to one (1) vote on any question put to a vote at such general meeting.
 - B. At all meetings of the members of the Society, every question shall be determined by a majority vote, except constitutional changes which require 75% of the votes recorded or unless otherwise required by the Societies Act.
 - C. Voting may be by electronic ballot or secret ballot at the discretion of the Chair; except that the voting for Directors shall always be conducted by secret ballot.

- D. At all general meetings of the society, each annual Member, 18 years of age and older, of the society shall have one vote.

Prior to the general meeting, the Secretary of the Society shall be notified in writing of the names of the registered members.

PART 10 - ELECTION OF DIRECTORS AND OFFICERS

10.1 Eligibility – To be eligible for election as a Director, an individual must:

- A. Be eighteen (18) years of age or older;
- B. Be a Member of the Society;
- C. Have the power under law to contract;
- D. Have not been declared incapable by a court in Canada or in another country;
- E. Not be an undischarged bankrupt; and,
- F. Not been convicted of an offence in connection with the promotion, formation or management of a corporation or unincorporated entity, or of an offence involving fraud.

10.2 Call for Nominations – The 'Call for Nominations' will state the method with which nominations are to be made, the requirements for the position, and the deadline for submission. No nominations will be accepted on a date that is within fourteen (14) days prior to the annual general meeting (or as determined by the Board).

- 10.3 A. Except as provided in the transitional Appendix, each Director of the Society shall be elected by the voting members for a three (3) year term, to a maximum of three (3) consecutive Terms or nine (9) consecutive years.
- B. Terms will be staggered so that approximately one-third (1/3) of the Director positions become eligible for election at each Annual General Meeting.

Each Director shall hold office until the third annual general meeting following their election, or until their successor is elected or appointed, except as provided in the transitional Appendix or other circumstances arise which prevent them from fulfilling their term.

- 10.4 A. Voting Members shall vote to elect individual candidates to fill open Director positions on the Board.
- B. The nominee receiving the greatest number of votes shall be elected to the first vacant Director position, followed by the nominee receiving the next greatest number of votes filling the next vacant Director position until all vacant Director positions are filled.
- C. Following the election at the Annual General Meeting, the Board of Directors shall, at its first meeting, appoint the Officers of the Society (Chair, Secretary, and Treasurer) from among its elected Directors.
- D. To be eligible for appointment as Chair, an individual shall have served at least one (1) year previously on the Board in a Director capacity.
- E. Where two or more candidates receive an equal number of votes and the tie affects which candidate(s) would otherwise be declared elected, no candidate shall be declared elected for the affected position(s). A further ballot shall be conducted only among the tied candidates for the affected position(s) if they remain eligible for election to the position.

Any candidate who has already been elected, and any candidate whose election or non-election is not affected by the tie, shall not be included in the further ballot. Voting shall continue by successive ballots until the affected position(s) are filled.

The Chair shall not have a casting or additional vote for the purpose of breaking a tie in an election conducted by ballot.

10.5 No person shall be eligible to serve as a Director unless they are a member in good standing, as recorded in the membership registry thirty (30) days prior to the meeting.

10.6 No person shall be eligible to serve as a Director unless they are a resident of British Columbia.

10.7 Vacancy: Where the position of a Director becomes vacant, for whatever reason, and there is still a quorum of Directors, the Board may appoint a qualified individual to fill the vacancy for a term expiring not later than the close of the next Annual General Meeting. The total number of Directors so appointed may not exceed one-third (1/3) of the number of Directors elected at the previous Annual General Meeting.

PART 11 – BOARD OF DIRECTORS

11.1 The Board of Directors shall consist of:

A. Up to nine (9) Directors elected by the membership, from whom the Officers (Chair, Treasurer, and Secretary) are appointed by the Board.

PART 12 - DUTIES OF THE BOARD OF DIRECTORS

12.1 The duties of the Board of Directors are:

- A. To perform the functions and directions of the general meeting between general meetings.
- B. To supervise and exercise guidance over the work of standing committees;
- C. To develop rules and regulations as they deem necessary to facilitate the functioning of the Society, subject to the approval of the members at the next general meeting, and such rules and regulations are binding on the members and those participating in the Society's programs, and
- D. No rule made by the Society in a general meeting invalidates a prior act of the Directors that would have been valid if that rule had not been made.

12.2 A Director shall cease to hold office in the event:

- A. The person resigns their office by delivering a written resignation to the Secretary of the Society;
- B. The person's current membership with the Society expires and they fail to renew the same;
- C. The person becomes ill and so is unable to fulfill their duties;
- D. If, at a general meeting of the members, a resolution is passed by three-quarters (75%) of the members represented at the meeting that they are removed from office, at which time a successor to complete the term of office may be elected; and,
- E. Upon death.

PART 13 - PROCEEDINGS OF DIRECTORS

13.1 Meetings of the Board of Directors shall be held at least quarterly, and may be convened by the Chair at any reasonable time or place.

- A. The quorum necessary for the transaction of business at any Directors meeting shall not be less than five (5).
- B. The Chair may be Chairperson of all meetings of the Board of Directors; but if at any meeting the Chair is not present within ten (10) minutes after the time appointed for holding the meeting, the Directors may choose one of their Board members to be Chairperson at that meeting.
- C. Directors may at any time request a meeting of the Board, and the Secretary, upon receipt in writing of such a request, shall convene a meeting of the Directors.

13.2 The Directors may carry out their functions through committees. Such committees shall have a liaison Director on the committee and on behalf of the committee, report back to the Board of the Directors for ratification, information, or decision.

- A. Committee members shall be members of the Society and, other than the liaison Director, may be selected from the membership at large at the discretion of the Board.
- B. Any committee formed by the Board of Directors shall conform to any rules or Terms of Reference that may, from time to time, be imposed on it by the Directors.

PART 14 - DUTIES OF THE OFFICERS AND DIRECTORS

14.1 Standard of Care – Every Director will:

- A. Act honestly and in good faith with a view to the best interests of the Society; and,
- B. Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

14.2 Chair: Shall be an ex-officio member of all committees. When present, may preside at all meetings of the Society and of the Board of Directors. The Chair is the Chief Executive Officer of the Society and shall supervise the other Directors or Officers in the execution of their duties.

14.3 A member of the Board will carry out the duties of the Chair during their absence.

14.4 Treasurer: The Treasurer will present a professional accounting designation whenever requested by the board and will prepare a statement of financial position of the Society, as required by the Act, for the Annual General Meeting. A copy of the statement of financial position will be submitted to the Secretary for inclusion in the records of the Society.

14.5 Secretary: The Secretary shall record the minutes to maintain current, accurate copies of all organizational documents, and to make the minutes and organizational documents available to members at reasonable times and places.

14.6 Powers of the Society: Except as otherwise provided in the Act or these Bylaws, the Board has the powers of the Society and may delegate any of its powers, duties, and functions.

14.7 Empowered: The Board is empowered, including but not limited to:

- A. Develop policies and procedures or manage the affairs of the Society in accordance with the Act and these Bylaws;
- B. Develop policies and procedures relating to the discipline of Members, and have the authority to discipline Members, in accordance with such policies and procedures;
- C. Develop policies and procedures relating to the management of disputes within the Society and deal with disputes in accordance with such policies and procedures;

- D. Employ or engage under contract such persons as it deems necessary to carry out the work of the Society;
- E. Determine registration procedures, recommend membership dues, and determine other registration requirements;
- F. Enable the Society to receive donations and benefits for the purpose of furthering the objects and purposes of the Society;
- G. Make expenditures for the purpose of furthering the objects and purposes of the Society; borrow money upon the credit of the Society as it deems necessary in accordance with these Bylaws; and,
- H. Perform any other duties from time to time as may be in the best interests of the Society.

PART 15 – BANKING & FINANCE

15.1 Fiscal Year: Unless otherwise determined by the Board, the fiscal year of the Society will be from January 1st until December 31st.

15.2 Bank: The banking business of the Society will be conducted at such financial institution as the Board may determine.

15.3 The Board shall designate, by resolution, a minimum of two (2) Officers, with a choice between three (3), authorized to transact the banking business of the Society, or any part thereof, that the Board has designated as the Society's business, including: the power to make, sign, draw, accept, endorse, lodge, or deposit or transfer, cheques, drafts, money orders for the payment of money.

15.4 Annual Financial Review – The Directors will approve financial statements (evidenced by signature of one or more Directors) of the Society of the last fiscal year of the Society but not more than six (6) months before the Annual General Meeting and present the approved financial statements before the Members at every Annual General Meeting. A copy of the Annual Financial Review will be provided to any Member requesting a copy of the Financial Statements not less than twenty-one (21) days before the Annual General Meeting. The Financial Statements will include:

- A. The financial statements;
- B. The auditor's report; and,
- C. Any further information respecting the financial position of the Society.

Audit Requirements – The financial statements of the Society will be presented annually to the members at the Annual General Meeting in accordance with the Act.

Books and Records - The necessary books and records of the Society required by these Bylaws or by applicable law will be necessarily and properly kept.

PART 16 - BORROWING

16.1 The Society shall be empowered to borrow money and for this purpose to execute and deliver notes, bills of exchange, and to give security upon any of its assets, PROVIDED HOWEVER that such borrowing powers of the Society shall be exercised only upon special resolution at a general meeting of the Society called for that purpose and such resolution shall specify the purpose of the borrowing and shall limit the amount of funds to be borrowed and the terms thereof.

PART 17 - AMENDMENT OF THE CONSTITUTION AND BYLAWS

17.1 The Constitution and Bylaws of the Society may be amended, enacted, or repealed by the Board of Directors, and sanctioned by at least 75% of the votes cast at a meeting of members duly called.

17.2 Bylaw Amendment Proposals by Members

A. Right to Propose Amendments

Any voting Member in good standing may propose an amendment to the Bylaws of Triathlon BC provided the proposal is submitted in accordance with the process outlined in this section.

B. Submission Requirements

To be considered, a proposed amendment must:

- i. Be submitted in writing to the Board of Directors;
- ii. Clearly identify the bylaw section(s) to be amended and the specific wording of the proposed amendment;
- iii. Include a written rationale for the proposed change; and,
- iv. Be supported by signatures from at least 10% of the total Voting Members in good standing at the time of submission.

C. Timing of Submission

Proposed amendments must be submitted no later than 60 days prior to the Annual General Meeting or a General Meeting called for the purpose of considering bylaw amendments.

D. Board Review and Circulation

The Board of Directors shall:

- a. Review the submission to ensure it meets the requirements of this section;
- b. Include any qualifying proposal in the notice of the next Annual General Meeting or Special General Meeting; and,
- c. Provide members with the text of the proposed amendment and the rationale at least 21 days prior to the meeting.

E. Consideration and Vote

Proposed bylaw amendments submitted by members shall be brought forward for discussion and vote at the next Annual General Meeting or General Meeting. Passage of a member-initiated amendment requires a special resolution; i.e., approval by at least 75% of the votes cast by Voting Members.

PART 18 – INDEMNIFICATION

18.1 Will Indemnify - The Society will indemnify and hold harmless out of the funds of the Society each Director and Officer and any individual who acts at the Society's request in a similar capacity, their heirs, executors and administrators from and against any and all claims, charges, expenses, demands, actions or costs, including an amount paid to settle an action or satisfy a judgment, which may arise or be incurred as a result of occupying the position or performing the duties of a Director or and any individual who acts at the Society's request in a similar capacity.

18.2 Will Not Indemnify - The Society will not indemnify a Director, Officer or any individual who acts at the Society's request in a similar capacity for acts of fraud, dishonesty, bad faith, breach of any statutory duty or responsibility imposed upon him or her under the Act. For further clarity, the Society will not indemnify an individual unless:

- A. The individual acted honestly and in good faith with a view to the best interests of the Society, and,
- B. If the matter is a criminal or administrative proceeding that is enforced by a monetary penalty, the individual had reasonable grounds for believing that his or her conduct was lawful.

18.3 Insurance - The Society will, at all times, maintain in force such Directors and Officers liability insurance.

PART 19 - DISSOLUTION

19.1 In the event that Triathlon BC should at any time be wound up or dissolved, the remaining assets after payment of all debts and liabilities shall, within one year, be turned over to another organization(s) promoting the same purposes of Triathlon BC or to a recognized charitable organization in the Province or elsewhere in Canada, as directed by the members. This clause with respect to dissolution shall be unalterable.

19.2 The Society may be dissolved in accordance with the Act.

PART 20 - ADOPTION OF THESE BYLAWS

20.1 Ratification – These Bylaws were ratified by a Resolution vote of the Members of the Society at the Annual General Meeting held on October 18, 2026.

20.2 Repeal of Prior Bylaws – In ratifying these Bylaws, the Members of the Society repeal all prior Bylaws of the Society provided that such repeal does not impair the validity of any action done pursuant to the repealed Bylaws.

Appendix A

Transitional Schedule for Staggered Director Elections

1. Purpose This Appendix establishes the transitional election schedule required to implement the three-year staggered Director terms established under the amended Triathlon BC Constitution and Bylaws, while preserving the full terms of Directors elected under previous Bylaws.

2. 2026 Annual General Meeting

- **Election:** Five (5) Director positions are elected at the 2026 AGM under the current (2025) Bylaws for two-year terms.
- **Term Expiry:** Five (5) Directors elected in 2026 run through the 2028 AGM.
- **Remaining Board:** Directors elected at the 2025 AGM complete their terms, which expire at the 2027 AGM.

3. 2027 Annual General Meeting (Cohort 1)

- **Expiring Seats:** The 4 Director terms from the 2025 AGM expire.
- **Elections:** To align with a 9-person board and start cohort staggering:
 - **3 Directors** are elected to full **3-year terms** (expiring at the 2030 AGM).
 - **1 Director position** is left vacant, appointed or temporarily retired to adjust the board size to 9.
- **Resulting Board (Up to 9; 8 elected in total & 1 vacant, appointed or temporarily retired):**
 - 5 Directors (elected 2026, expiring 2028)
 - 1 Director (if applicable, completing a previous term)
 - 3 Directors (Cohort 1: 2027–2030)

4. 2028 Annual General Meeting (Cohort 2 & Adjustment)

- **Expiring Seats:** The 5 Director terms elected in 2026 expire.
- **Elections:**
 - **3 Directors** are elected to full **3-year terms** (Cohort 2: expiring at the 2031 AGM).
 - **2 Directors** are elected to transitional **1-year terms** (expiring at the 2029 AGM) to establish the final cohort.
 - Directors with the largest number of votes assume 3-year terms.
- **Resulting Board (Up to 9; 8 elected in total & 1 vacant, appointed or temporarily retired):**
 - 3 Directors (Cohort 1: expiring 2030)
 - 3 Directors (Cohort 2: expiring 2031)
 - 2 Directors (Transitional 1-year terms: expiring 2029)
 - 1 Director (completing a remaining term expiring 2029)

5. 2029 Annual General Meeting (Cohort 3 & Transition Completion)

- **Expiring Seats:** 3 Director terms expire (the 2 transitional 1-year seats + 1 remaining seat).
- **Elections:** **3 Directors** are elected to full 3-year terms (Cohort 3: expiring at the 2032 AGM).
- **Transition Complete:** All 9 Director seats are now fully aligned into three equal cohorts of 3.

6. Permanent Staggered Cycle (2029 Onward)

AGM Year	Cohort Up for Election	Seats	Term Length	Next Election
2029	Cohort 3	3	3 Years	2032
2030	Cohort 1	3	3 Years	2033
2031	Cohort 2	3	3 Years	2034
2032	Cohort 3	3	3 Years	2035

7. Officer Selection Pursuant to Section 10.4(C), following each AGM, the newly composed Board of Directors shall meet to appoint the Chair, Treasurer, and Secretary from among the 9 elected Directors. Transitional term lengths do not impact Officer eligibility, provided the Chair candidate meets the requirement of having served at least one year as a Director prior to appointment.