

2025 Annual General Meeting Minutes
Virtual Meeting
Via ZOOM
19 October 2025

Present (Board Members and Staff)

Troyce Beglaw
Michael Brown
Greg Christensen (Staff)
Andrea Damiani
Jody Deane
Susie Ernsting
Kelly Guest (Staff)
Keith Iwasaki
Allan Prazsky (Staff)
Stuart Scott
Tim Sherstobitoff (Staff)
Duncan Wood

Regrets

Michael Gregory

Call to Order (M. Brown): 13:01 hrs

1. Call to Order / Welcoming Address

- Opening remarks from Michael Brown
- Welcome to our 37th AGM and our 5th online Annual General Meeting allowing for greater engagement of all of our members from across British Columbia
- Before we get started, I'd like to acknowledge the deep connection between the land and the Indigenous peoples of British Columbia. It's inspiring to see this respect for the First Nations and their unceded lands as we engage in our activities.
- It is important to introduce and thank our current board for their incredible investment of time and service over the past year
- This meeting will include routine housekeeping items:
 - Approval of Agenda
 - Approval of the Minutes of the 2024 AGM
 - Presentation of Financial Statements
 - Announcement of the Board of Directors Election results which took place electronically and closed Thursday at noon
- In addition, members will be asked to vote on a proposed bylaw amendment — a comprehensive repeal and replace motion, resulting from the 5 month long policy and bylaw review completed by Sport Law as part of the government's wide sweeping Operational Enhancement Initiative. A requirement for all of BC's funded sport organizations.
- Standard disclosure items:
 - Today's meeting is taking place electronically to encourage participation from members across the province and reducing the need to travel
 - News for this meeting first released in late August, 2025
 - Follow-up notifications released in accordance with our bylaws using direct electronic means and postings across all our digital channels
 - This AGM is being recorded, but as a matter of record the transcribed minutes that are recorded will be filed with BC Societies
 - As part of our initial AGM release TriBC included an outline of the preregistration process allowing us to validate each member's standing prior to today's meeting and track quorum which, according to our bylaws, is 20.
- Outline of AGM Outline Procedures House Rules

- AGM Documents were posted online prior to the AGM

2. Establish Quorum

Quorum Established – 24 on-line at start of meeting (Quorum is 20 members).

3. Approve 2025 AGM Agenda

Motion: Approve the 2025 AGM Agenda as presented.
Motioned: Tim Sherstobitoff
Seconded: Troyce Beglaw
Comments: None
In Favour: 100%
Opposition: 0%
Abstentions: 0%
Carried

4. Approve Minutes

Motion: Approve the Minutes from the 13 October 2024 AGM
Motioned: Mike Gregory
Seconded: Susie Ernsting
Comments: None
In Favour: 100%
Opposition: 0%
Abstentions: 0%
Carried

5. Board Chair Remarks – Michael Brown

- Thank you to everyone for attending today's meeting
- We have a very strong team
- Personal thanks to Allan, our ED, who is the glue of our organization

6. Executive Director's Remarks – Allan Prazsky

- It's a tremendous privilege to present the ED's report for 2025
- TriBC Membership grew by 3%, bringing us within 2% of pre-pandemic levels
- BC Team model continues to evolve with the results speaking for themselves:
 - BC Athletes:
 - Captured the Western Canadian Series Cup
 - Won the Men's U23 Elite National title
 - Podiumed in the USAT Series
 - Six finished in the top 11 in the Triathlon Canada National Series Standings
- Another major partnership with 2024 Forward created the Victoria Triathlon Collective (VTC)
- Several VTC athletes selected to represent Canada at the World Championships with two Top 20 finishes

- With respect to events:
 - Lost IMC toward the end of 2024, but gained the T100 Vancouver event in 2025 – a spectacular race
 - Delighted to confirm that the T100 Race will be back in Vancouver in August 2026
 - BC hosted 16 World Championship qualifying events across nine disciplines
 - Sanctioned 39 events across the province with participants aged from four through those in their eighties
 - The X-Tri Off-Road Series was launched in 2025
 - There was strong growth in the Age Group Series; an increase of 17% over 2024
 - Of course, these events don't happen without volunteers – 3,500 volunteers came out to these events
- This year we partnered with Triathlon Canada, BC Wheelchair Sports and BC Blind Sports to deliver our first paratriathlon clinic
- In total we hosted six clinics and webinars, reached over 200 participants and introduced more than 1200 young children to multisport - a heartfelt thanks to Kristine Chambers and Grace Ng for delivering these incredible opportunities to their communities
- Our Officials Program remains one of the strongest in the country. 40 percent of our officials now hold advanced certification, and women make up 60 percent of our active officiating team.
- On the coaching side, 27 new NCCP-certified coaches came through our system this year
- Earlier this year, Triathlon BC received a generous five-figure donation to the Marc Duncan Fund
- In the spring, we completed the Operational Enhancement Initiative with viaSport and the Sport Law Group
- This included a deep review of our governance, financial literacy, communications, and risk management systems
- This resulted in important recommendations that will strengthen Triathlon BC's operations, and have provided important bylaw amendments that we'll be voting on later this afternoon
- Triathlon BC remains in a healthy and stable financial position. We continue to invest strategically through our Growth and Sustainability Fund
- I would like to extend thanks to our Board of Directors for their guidance, our staff for their tireless effort, and to our sponsors, partners, coaches, officials, race directors, and volunteers
- I want to recognize our outgoing Board Chair, Michael Brown, who has served the sport since 2018. Your leadership has helped shape the organization we're proud of today. Thank you for so many years of commitment

Questions?: None

7. Finance Report – Stuart Scott

- Posted to the website for review
- Highlights for the year ending December 31st:
 - Revenue \$626,000
 - Expenses \$610,000

- Include \$84, 000 to the Growth and Support plan per note 10
- \$19,000 was the net profit

Questions?: None

8. Approval for the Board to appoint the auditor of the fiscal year ending December 31, 2025

Motion: The Auditors for the fiscal year ending December 31, 2025 be appointed by the Board of Directors.

Motioned – Susie Ernsting

Seconded – Duncan Wood

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Carried

9. Election of Office – Results of Online Voting:

- Voting for Board Members: Opened : Noon, 09 October 2025
Closed: Noon, 19 October 2025
- Scrutineers: Andrea Damiani and Allan Prazsky
- Positions to Elect:
 - President – Duncan Wood (Acclamation)
 - Director at Large 1 – Susie Ernsting
 - Director at Large 2 – Jody Deane
 - Director at Large 3 – Samantha Audley

Motion: Destroy the ballot records

Motioned – Stewart Scott

Seconded – Troyce Beglaw

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Carried

10. Governance – Triathlon BC motion:

- Discussing one of the most critical updates
- Earlier this year, Triathlon BC was involved in the OEI review
- All 71 provincial sport organizations were required to undergo this evaluation
- The OEI looked at several aspects including:
 - Governance
 - Financial literacy
 - Communications, and
 - Risk management systems
- Focus today is on governance
- OEI identified that our Bylaws are strong, but outdated.

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- Recommended changes centred around:
 - Board structure
 - Membership rights
 - Proxy voting
 - Director Eligibility
- Recommendation from SportLaw was to take a “repeal and replace” approach to changing the bylaws

Questions: Wayne Coulson - Sad we have to go outside the organization to look for board member that are not necessarily current organizational members.

Response: We currently don't have to; this is just in case we have to and is consistent with best practices. It may never actually be needed. They would have to become a member if they were elected. Allows for the most flexibility.

Motion: Be it resolved, as a special resolution, requiring a 75% supporting vote, that the existing bylaws of Triathlon BC be repealed in their entirety and replaced with the bylaws as circulated to the membership.

Motioned – Duncan Wood

Seconded – Stewart Scott

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Carried

11. Adjourn

Motion: Adjourn the 2025 Triathlon BC Annual General Meeting

Motioned – Kelly Guest

Seconded – Keith Iwasaki

In Favour – 100%

Opposition – 0%

Abstentions – 0%

Meeting adjourned: 13:39 hrs.

Minutes Respectfully Submitted
Keith Iwasaki